## NASMHPD Meet-Me Call Webinar March 19, 2020

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## Disasters and Mental Health In Today's World: Implications for State Mental Health Authorities

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## Reminders of Disaster Mental Health Principles

- Everyone is impacted in some way, but impact varies
- It is not only about PTSD
- There is a behavioral health role in all phases (preparedness, response, and recovery)
- Leadership matters

Psychological & Behavioral Responses to Disasters

 Change in Sleep Decreased Sense of Safety Physical (Somatic) Symptoms • Irritability, Distraction • Isolation, Avoidance **Distress** Reactions **Psychiatric**  Depression • PTSD Disorders Resilience Anxiety Risky Complex Grief **Behaviors**  Alcohol, Tobacco, Rx meds Disrupted Work/Life Balance Interpersonal Violence Restricted Activities/Travel

Ursano, R.J., Fullerton, C.S., Weisaeth, L., Raphael, B. (Eds.). (2017). Textbook of Disaster Psychiatry, 2ED. London, UK: Cambridge University Press

## History/Context/Timelines

- Historically very limited Federal support for disaster behavioral health (DBH) preparedness. Mostly State driven thus quite variable, competitive with other missions/priorities
- Federal direct services mostly limited to SAMHSA operated/FEMA funded CPP
- Expanded attention to all-hazards preparedness post 9/11
- Trends for MHAs: less attention, different people, organizational changes, new Federal/State/Local regulation/legislation

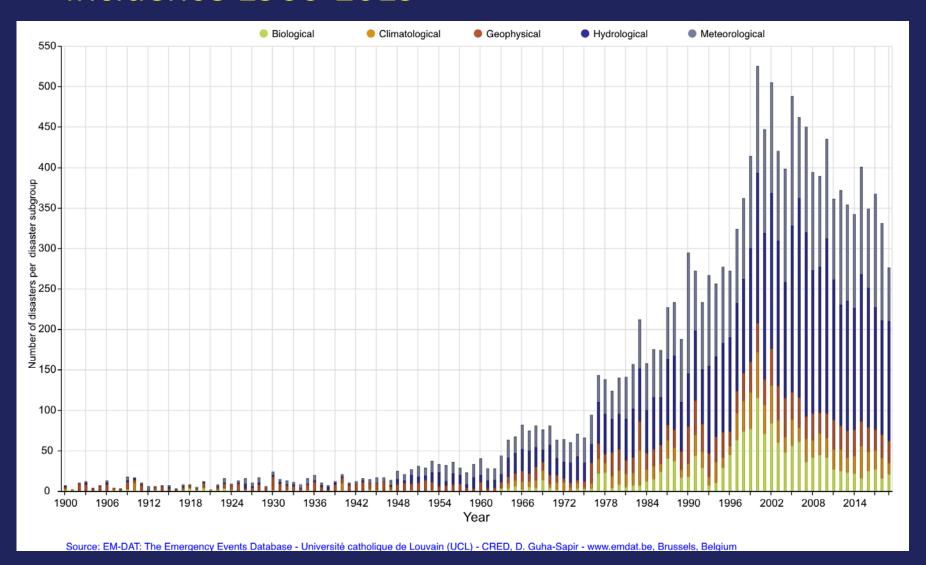
# Acknowledging Today's System Challenge... (What You Already Know)

- Overburdened/underfunded systems
- Complex rules and regulation
- Systems increasingly oriented toward the most seriously ill compared to population-based approaches

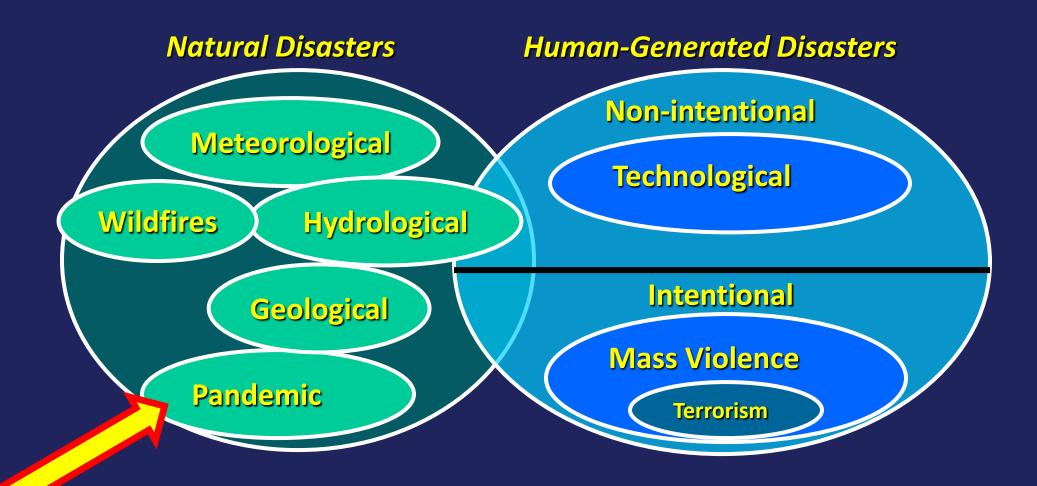
## Today's Hazards Challenges...

- Increasing number of events
- Long-term novel events (e.g., climate change, cyber)
- Global/regional threats (e.g., epidemics, terrorism, economic, cyber)

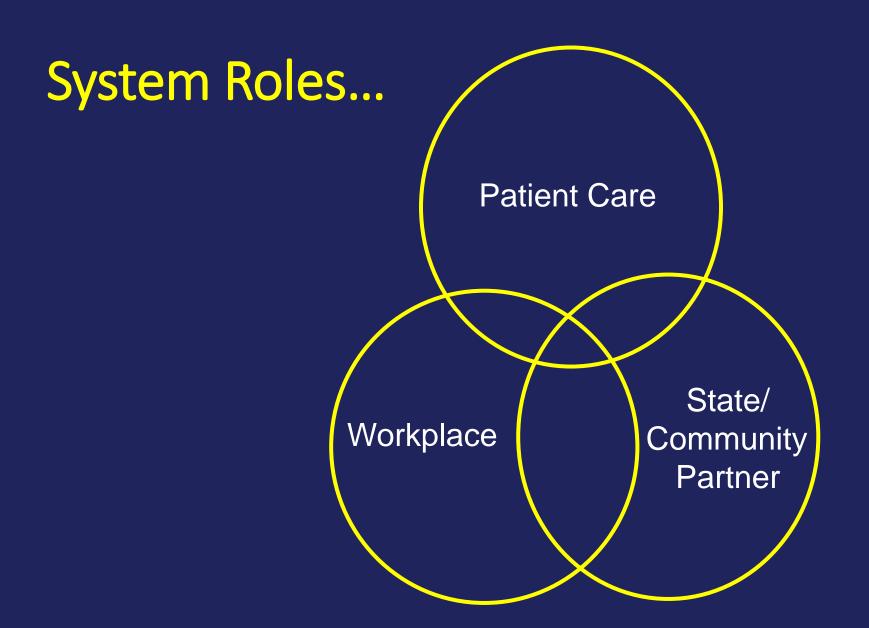
## Global Climate-Related Disaster Incidence 1900-2019



#### **Categories of Disasters**



# Exploring Mental Health Authority Issues in All Disasters and How They Relate to COVID-19



#### Roles of Public Mental Health Systems: Patient Care

Sample Settings	COVID-19 Considerations
Inpatient	Managing additional stressors Potential reduction/dislocation of existing beds Forced to reduce admissions
Outpatient	Develop/implement telehealth options New patient/client concerns/stressors Changes in admissions procedures/criteria
Community-based residential supportive care	Similar to inpatient/family challenges
Emergency	Increased work/stress related consultations to ED, EMS, others
Mobile Crisis Units	New/additional stress factors Develop/implement new policies Client contact challenges
Type of administrative structure (State operated, contract organization, etc.)	Administrative/contractual opportunities/challenges

# Roles of Public Mental Health Systems: Workplace

Sample Tasks	COVID-19 Considerations
Personal safety/protection	Signs/symptoms; policies & procedures; PPE; interactions with patients/ coworkers
Training/education	Epi education; social distancing while maintaining social connectedness
Establishing/modifying personnel policies	Leave policies; requirements to serve; reassignment; hiring
Role conflict (e.g., conflicting priorities for work/family obligations)	Leave taking for workers; child/elder care; returning to work; family contagion
Harmonizing working structures	Examine issues of differential requirements for state employees, contractors, union members, full- part-time, mutual-aid, etc.

### Roles of Public Mental Health Systems: State/Community Partner

Partnerships	COVID-19 Considerations
Promote notion of success/health through partnerships	Dealing effectively requires a systems approaches and integration. Praise partners and partnering efforts. Don't publicly criticize other systems.
Internally review partnerships and assign leads	Consciously examine existing partnerships (e.g., public health, medical, criminal justice, educational, etc.) and assure responsibility to monitor and facilitate.
Enhance existing partnerships	Establish/promote in-person relationships, publicize the value of partnerships, highlight successes.
Cultivate new partnerships	Now is the time to identify needed relationships that may have been difficult in the past. People and institutions want to be helpful in a crisis.
Be at the table to negotiate role as partner	Invite yourself to meetings/discussion, forums. It is hard to make your points if you are not at the table. Opportunity to educated.
Consider change in partnerships over time	As the event progresses, different relationships may assume increased priority. Monitor and adapt. (e.g., public health may be paramount now, but social service may emerge in the future.

Roles of the Mental Health Authority

**Position** 



### Roles of Public Mental Health Authority: Leadership

Leadership Focus	COVID-19 Considerations
Trust and credibility are paramount	Speak the truth, follow through, respect "lanes"
Trust is vested primarily in individuals	Be visible, model what you say
Up the organizational chart	Keep Governor/Secret informed, reduce surprises, anticipate their needs
Down the organizational chart	Keep the troops informed, motivated, communicate, maximize through physical distance mechanisms
Across organizational silos	Keep other systems/leaders informed, educated about behavioral health sequelae
General public	Be visible in media providing special guidance (e.g., physical distancing while promoting social connectedness, normalize/validate stress
Special populations/considerations	Acknowledge comorbidity and other special issues

# Roles of Public Mental Health Authority: Advice & Advocacy

Focus	COVID-19 Considerations
Advocate for attention/inclusion of behavioral health issues in all issues/phases	Remind other leaders that there is a psychosocial element of all mitigation and intervention efforts. These elements are present and change over the lifecycle of the event.
Serves as/have identified subject matter experts in disaster behavioral health topics	Serve as and/or become a subject matter expert in appropriate topics. Have identified, vetted, and available subject matter experts on call (e.g., epi, special populations, communications, etc.)
Correct rumors/ misunderstanding	Monitor all media for accurate information, correct erroneous ideas/misused (e.g., panic)
Respect lanes	Negotiate proper lanes with other leaders. Stay in yours and promote appropriate hand-offs

#### Roles of Public Mental Health Authority: Communication

Overall Concepts	COVID-19 Considerations
Effective communications <u>are</u> behavioral health interventions	Use communications to reduce anxiety, foster hope/perspective, reduce fear-based behavior, promote pro-social behavior
Crisis and risk communicating is evidence and skills based	Access, learn, utilize risk/crisis communication strategies
The goal is to promote health and pro-social behavior	Special issues of promoting physical distancing while promoting social connectedness, hoarding as a reflection of stress and desire to establish control
Use appropriate communication vehicles	Optimize print, electronic and social media
Assure racial and cultural competence	Acknowledge historical challenges, avoid stereotypes
Assist other systems in understanding psychosocial elements of <i>their</i> communications	Collaborate with others (e.g., public health, education) in crafting their messages

#### Roles of Public Mental Health Authority: Reduce Barriers to Care

Identifying Barriers	COVID-19 Considerations
Stigma	Address dual stigma of mental health and infectious medical conditions
Procedural barriers	Adapt referral/admissions practices and harmonize with medical/public health
Geographic barriers	Promote availability and access throughout the state. Adapt system to emerging physical/civic restrictions
Integrate with screening	Integrate behavioral health efforts into screening, referral, treatment
Legal barriers	Address legal/immigration status concerns, harmonize strategies with others

## Getting Real: Identifying and Confronting Our Biggest Fears

- Personal/occupational role conflict
- What does mission success/failure look like?
- What if I can't protect our patients/clients/workers?
- What if I over/under/inappropriately respond?
- Will I look foolish/ill-equipped of things go south?
- Will these issues define my tenure as Commissioner?
- Strategies
  - Even in the midst of the crisis, make time for quiet reflection
  - Have confidential discussions with trusted loved ones, friends, peers.

#### Closing Thoughts...

- Remember that this will pass but use the experience to improve services/linkages/perception and understanding of behavioral health
- Promote/model the notion of systemic "post-traumatic-growth"
- Use this experience to promote and demonstrate a caring and positive organizational culture/climate
- Use this experience to better prepare the public mental health system to respond in an all-hazards environment.
- Use this experience to better anticipate and prepared for other slowly evolving phenomena (e.g., climate change and its psychosocial impact)
- Take care of yourselves. Leadership stress is real.

#### Selected Resources

Crisis Standards of Care:

http://www.acphd.org/media/330265/crisis%20standards%20of%20care%20toolkit.pdf

Communications:

https://emergency.cdc.gov/cerc/manual/index.asp

COVID-19 Fact Sheets:

https://www.cstsonline.org/resources/resource-master-list/coronavirus-and-emerging-infectious-disease-outbreaks-response

Psychological Factors of COVID-19:

https://onlinelibrary.wiley.com/doi/full/10.1111/pcn.12988

https://www.cdc.gov/coronavirus/2019-ncov/prepare/managing-stressanxiety.html?CDC\_AA\_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fabout%2Fcoping.html

Psychological Aspects of Quarantine:

https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(20)30460-8/fulltext#%20

COVID-19 and Substance Abuse:

HTTPs://www.drugabuse.gov/about-nida/noras-blog/2020/03/covid-19-potential-implications-individuals-substance-use-disorders https://www.samhsa.gov/medication-assisted-treatment/statutes-regulations-guidelines/covid-19-guidance-otp

## Thank you!!

#### Scheduled Meet-Me Call Webinar Dates

- >April 16, 2020
- >May 21, 2020
- >June 18, 2020



Please mark your calendar for these dates at 12 Noon Eastern Time

